

Child labor policy

At Natural Habitats Group we are fully committed to the social integration and empowerment of individuals, communities and small farm holders. This commitment extends to all employees of Natural Habitats and to all people who work at any of Natural Habitat's facilities around the world. For that reason, we assure that all our employees perform task, which do not interfere with their education, do not negatively affect their health, safety, and development, and are in compliance with applicable local, state, national, provincial, and international laws and regulations.

In all our facilities we strictly avoid child labor, or any type of work that deprives children of their childhood, their potential and their dignity, and that is harmful to physical and mental development. Instead, We have developed several programs to support child education, sports, and health in all our production countries.

Regarding child labor, Natural Habitats labor policy states:

- Natural Habitats complies with all labor laws and adheres to the legal minimum age requirements in all countries in which we operate.
- Natural Habitats does not employ any individual under the age of 18.
- Natural Habitats maintain accurate documentation to verify the age of all our employees.
- Contractors, and suppliers working at any facilities of the Natural Habitats Group will be subject to the provisions of this policy. Furthermore, the Management department will communicate the intent and expectations of this policy.