



CONSTITUTIONAL RIGHTS OF FARMERS AND AFFECTED COMMUNITIES

Natural Habitats is committed to respect and safeguard the constitutional rights of farmers to land and natural resources traditionally occupied and used. In all countries of operation, the company respects customs of inheritance and avoids forced removals. For this reason, the company has developed this policy, which covers the following:

- Natural Habitats will ensure the affected parties are given free, prior and informed consent (FPIC), when in consultation for the development of any projects. We will not pursue projects where the communities have been denied this consent process or having undergone it, they have not given their consent.
- Natural Habitats works with independent smallholders, who are not bound by any contract, credit agreement or panning to the company's mill. The farmers are free to choose what to grow on their land and where to process their products.
- Natural Habitats' future operations will not diminish the legal, customary or user's rights, including those that may rely on the land access for their livelihoods (especially women).
- Natural Habitats strives for complete transparency when completing land lease arrangements.
- Natural Habitats is committed to provide all relevant information in appropriate forms and languages, including but not limited to impact assessments, any agreements or conclusions of assessments.
- Natural Habitats respects and supports the rights of farmers and the local community in line with international human rights principles and local applicable laws.
- Natural Habitats respect the rights of the Local communities to have access to independent legal representation, to assist them with the negotiation of their interests and protection of their constitutional rights.



Natural Habitats

- Natural Habitats expressly prohibits any violation of human rights and does not tolerate any form of discrimination by use of force and intimidation including the use of mercenaries and paramilitaries. In addition, any contracted security forces are forbidden from engaging in extrajudicial intimidation or harassment.
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